Area	item	specification	what is needed as proof?	credit points per item	year 1	year 2	year 3	year 4	year 5	sum
research	publications	peer-review	title page	20						0
		no peer review	title page	3						0
	grants (personal grants)	competitive, per TCHF	granting letter of grant organization	3						0
		non competitive, per TCHF	other objective proof by the granting body	1						0
	patent granting	once per patent	patent grant certificate	10						0
	finalized industry project	significant own contribution is necessary	title page of final report, proof letter from supervisor	10						0
teaching	pregraduate teaching (student courses)	per 45 min teaching (without preparation etc)	academic calendar	1						0
	postgraduate education	e.g. lectures at congresses, per 45 min	program of the event	2						0
	internal education as speaker	per 45 min	program, proof of the event	1						0
	mentoring of young collaborators with an academic education (e.g. assistant physicians, assistant researcher, etc.)	per year of mentorship / supervision, max. 2 persons / year	appropriate proof	10						0
	oranization of scientific meetings		program incl organizing committee	5						0
attending postgraduate educational events		if Credits have been granted, indicate credits	certificate of attendance	1						0
		if no Credits have been granted, indicate 1 point per 45 min	certificate of attendance	1						0
	internal (non-public) educational events	1 point per 60 min	certificate of attendance, other appropriate proof	1						0
									total	0