

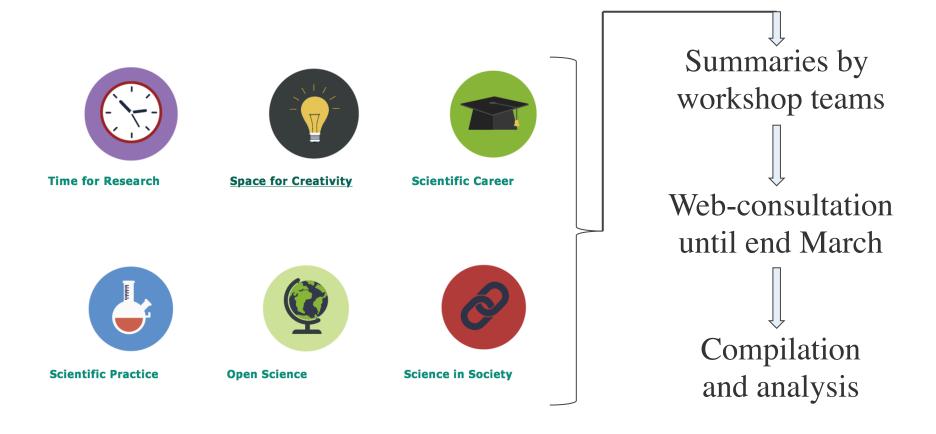


# Issues highlighted @ «We Scientists Shape Science»

Dr Roger Pfister

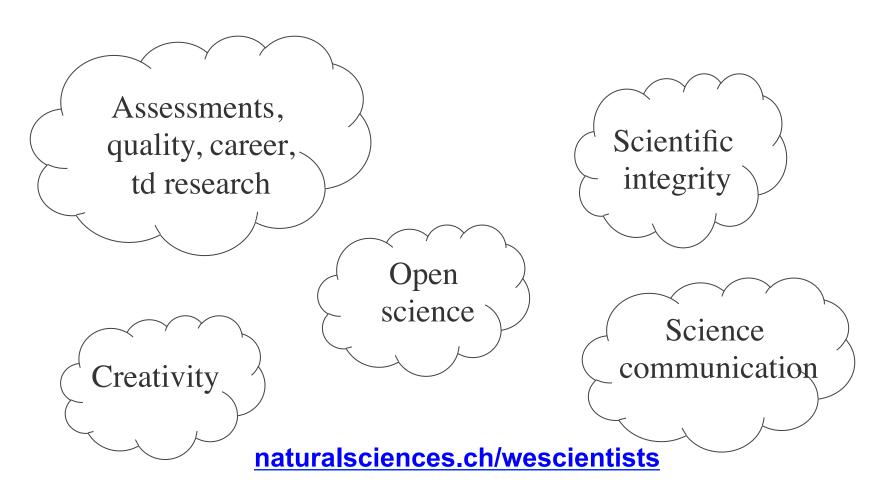


### Workshops





#### Findings: 5 clusters





# Cluster 1: Assessments, quality, career, transdisciplinary research

- Focus on quality, beyond impact factor and h-index
- Live DORA
- Hire scientists that step out-of-the-box

#### **Cluster 2: Scientific integrity**

- Mentor young scientists
- Improve peer review process
- Consider irreproducibility as an option
- Reproduce experiments by Master/PhD students



### Cluster 3: Open science

- General: train actors to fully exploit opportunities
- Open Access
  - make all elements (only few exceptions) accessible
  - publish more in OA journals
- Open Data
  - publication of data is mandatory and rewarded



#### **Cluster 4: Science communication**

- Communicate issues of societal relevance
- Train early career scientists as knowledge brokers

#### **Cluster 5: Creativity**

- Mentor and train early career scientists as independent thinkers
- Teach students across disciplines



#### Follow-up: early pointers

- Develop mentorship packages for early career scientists (scientific integrity, science communication, creativity)
- Promote "European Code of Conduct for RI" (scientific integrity)
- Raise awareness about use and limitations of scientometrics (quality, assessments)
- Review hiring processes for faculty staff (career)
- Look into reproducibility (scientific integrity)
- Produce factsheet on Open Access and Open Data (open science)
- Facilitate creation of community of scientists (science communication)